

EXECUTIVE SUMMARY

We are extremely pleased to welcome Tiaan Olwagen and Spencer Cason to the team at Harty Rushmere where we emphasize true team work to support our clients. Tiaan and Spencer bring with them valuable commercial experience and we look forward to working with them – we are sure our clients will too!

NEW MEMBERS OF OUR SQUAD

Tiaan Olwagen

BA LLB

Tiaan has held various positions since being admitted as an attorney in February 1999. He gained extensive experience in global transactional work in the telecommunications industry, having been a deal lead for

one of the major global telecommunications providers, a UK headquartered company. Tiaan has been involved in and has led on some of the largest telecommunications network services' outsourcing transactions, on a global basis. Apart from his 15 plus years spent in the Telecommunications industry, Tiaan has been an in-house legal advisor for a German Magnet Manufacturer, an IT Investment Group, and the CSIR (where he mainly supported the protection and commercialisation of intellectual property for its defence -, built -, laser -, and open-source technology divisions).

Since he started consulting independently in 2023, Tiaan has assisted a variety of clients, including a Renewable Energy business with a major UK funder, an Engineering firm specializing in the design and build of equipment in the mining industry, and a large Business Process Outsourcing organisation with affiliates in the UK and Australia (headquartered in South Africa).

Tiaan combines commercial legal advice with broad experience in business to ensure his legal advice is both sound and relevant.

Spencer Cason

Bachelor of Law (LLB)

Spencer was admitted as an attorney in 2015. He previously practised at highly regarded South African law firms and worked for his own account, providing commercial legal services to clients in sectors such as private equity, financial services, agriculture and manufacturing. After practising at a top commercial law firm in Durban, he left traditional legal practice to establish himself as a legal consultant. For the last few years he has been providing legal support to Moore Durban, a member of the Moore Global accounting, audit and advisory network. Spencer has an interest in corporate and commercial law and, in addition to general contractual matters, he has experience in areas such as acquisitions, corporate restructures, corporate governance, trade finance and estate planning.

Spencer will be based in Durban and will assist our clients from there, travelling to our Sandton office as necessary.

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